

# The perception of faculty about the gap between prevailing and expected organizational climate of selected state agricultural universities

■ SAYANIKA BORAH AND KIRANJOT SIDHU

Received: 04.05.2013; Revised: 27.08.2013; Accepted: 24.09.2013

See end of the paper for authors' affiliations

Correspondence to :

**SAYANIKA BORAH**

Department of Home Science  
Extension Education and  
Communication Management,  
College of Home Science, Punjab  
Agricultural University,  
LUDHIANA (PUNJAB) INDIA  
Email: Sayahari3@gmail.com

■ **ABSTRACT** : The study was conducted in four state agricultural universities of India viz., Punjab Agricultural University ( PAU), Ludhiana, Punjab (North), Acharya N.G. Ranga Agricultural University (ANGRAU), Rajendra Nagar, Andhra Pradesh (South); Assam Agricultural University (AAU), Jorhat , Assam (East) and Maharana Pratap University of Agriculture and Technology (MPAU), Udaipur, Rajasthan (West) to study the perceptions of the faculty regarding the gap between the prevailing and expected organizational climate. The data collected from 216 faculty members revealed that the gap in the prevailing and expected organizational climate in the communication was perceived to be the highest and least in case of management of rewards and interpersonal relationship by the faculty. Significant gap between prevailing and expected climate in all the three dimensions of communication, management of rewards and interpersonal relationships can lead to future discord and affect the health of the selected organizations.

■ **KEY WORDS** : Organizational climate, Prevailing expected climate, Gap

■ **HOW TO CITE THIS PAPER** : Borah, Sayanika and Sidhu, Kiranjot (2013). The perception of faculty about the gap between prevailing and expected organizational climate of selected state agricultural universities. *Asian J. Home Sci.*, 8 (2): 487-489.